

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 8, 2001, were as follows: Average increases of 28 cents (3.7 percent) for Level 1 and 26 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1041	7.78	10.10	6.50
CASHIER-CHECKER	329	7.69	10.11	6.75
CUSTOMER SERVICE ASST	109	7.99	10.18	6.50
DESK CLERK	153	8.21	9.50	7.25
NF - 2				
STORE DETECTIVE	13	9.08	9.88	8.00
HEAD CUSTOMER SVC ASST	20	9.64	12.00	7.83
SECRETARY	53	11.43	12.98	8.00
DATA ENTRY SPECIALIST	47	8.77	12.03	7.00
ACCOUNTING TECHNICIAN	113	10.46	12.34	7.72
NF - 3				
DEPARTMENT MANAGER	182	9.92	12.74	7.93
EXECUTIVE SECRETARY	63	13.82	17.86	11.90

WAGE AREA : #149 Douglas-Sarpy, NE
 ORDER DATE : October 1, 2001
 SURVEY : #017/016-30